

# We are Hiring!

## SENIOR TREASURY ASSOCIATE

We are looking for an experienced Senior Treasury Associate to join our growing fintech payments company - Prune Payments. In this role, you will take a leadership position in managing liquidity, optimizing cash flow, overseeing trading operations, and implementing risk management strategies. The Senior Treasury Associate will work closely with senior leadership to drive strategic decision-making and ensure the company's financial health in a fast-paced, dynamic environment.

## Responsibilities

### Treasury Management:

- **Liquidity Management:** Oversee daily cash positioning and ensure sufficient liquidity for operational and strategic needs across all regions.
- **Cash Flow Optimization:** Lead efforts in optimizing cash flow and working capital, ensuring efficient use of the company's resources.
- **Banking Relationships:** Manage and deepen relationships with banks and financial institutions to secure favorable terms and services.
- **Foreign Exchange (FX) and Hedging:** Lead FX transactions and implement hedging strategies to mitigate currency risks.
- **Investment Strategy:** Assist in the development and execution of short-term investment strategies to maximize returns on excess liquidity.

### Trading & Risk Management:

- **Trading Execution:** Execute complex trades, including FX, derivatives, and money markets, ensuring adherence to internal guidelines and market conditions.
- **Risk Management:** Develop and implement risk management strategies to mitigate financial risks, including FX, interest rate, and liquidity risks.
- **Compliance:** Ensure full compliance with internal policies, regulatory requirements, and external audits related to treasury and trading activities.
- **Market Monitoring:** Stay updated on market conditions, economic trends, and geopolitical events to advise on trading and treasury strategies.

### Reporting & Analytics:

- **Financial Reporting:** Prepare detailed reports on cash flow, liquidity, trading performance, and risk exposure for senior management and stakeholders.
- **KPI Monitoring:** Track and analyze key performance indicators (KPIs) related to treasury activities and provide insights to optimize processes.
- **Treasury Systems Management:** Lead the development and enhancement of treasury systems, automation tools, and processes to improve operational efficiency.

### Strategic Initiatives:

- **Policy Development:** Contribute to the development and implementation of treasury policies, procedures, and controls to ensure compliance and operational efficiency.
- **Cross-functional Leadership:** Work closely with teams across Finance, Risk, Legal, Compliance, and Technology to support treasury-related projects and company-wide initiatives.

### Mentoring & Leadership:

- **Team Development:** Mentor and train junior treasury staff, providing guidance on complex treasury functions and professional growth.
- **Process Improvement:** Lead efforts to identify and implement process improvements within treasury operations, focusing on automation, cost savings,



# Requirements

- **Education:** Bachelor's degree in Finance, Accounting, Economics, or a related field. CFA, CTP, or equivalent certifications are highly desirable.
- **Experience:** 5-7 years of relevant experience in treasury, financial trading, or cash management, preferably in a fintech or financial services company.
- **Technical Skills:** Advanced proficiency in treasury management systems, trading platforms, and financial modeling in Excel. Experience with risk management tools is a plus.
- **Analytical & Problem-Solving Skills:** Strong ability to analyze market data, assess financial risks, and make data-driven decisions.
- **Attention to Detail:** High level of accuracy and attention to detail, particularly in the execution of trades and preparation of financial reports.
- **Communication Skills:** Excellent written and verbal communication skills, with the ability to present complex financial information to senior management and stakeholders.
- **Leadership:** Proven ability to manage multiple projects, mentor junior team members, and work collaboratively with cross-functional teams.
- **Regulatory Knowledge:** Strong understanding of regulatory requirements impacting treasury and trading operations.

## What We Offer

- Competitive salary with performance-based bonuses
- Comprehensive health, dental, and vision insurance
- Retirement savings plan with company match
- Opportunities for growth and leadership development
- Work in a cutting-edge fintech environment with exposure to global financial markets